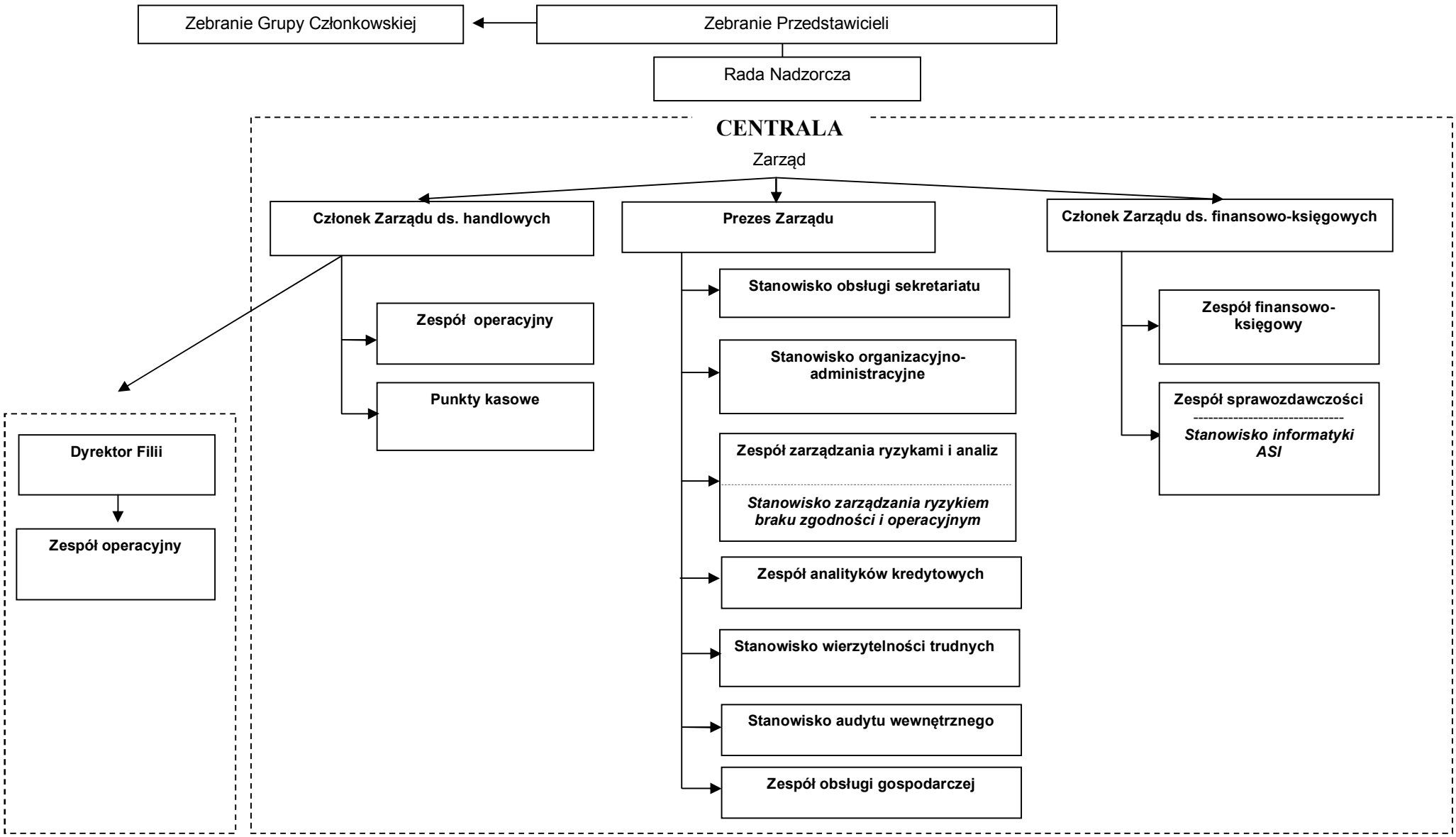SCHEMAT STRUKTURY ORGANIZACYJNEJ